

NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34
August 27, 2014
REGULAR BOARD MEETING
South Campus Media Center
6:30 P.M.

1. The Regular Board of Education meeting was called to order at 6:30 p.m. by President Farley Cole.
 - 1.1 Roll call: Alexander, Handy, Hays, Nichols, Worth, Cole - Present

Spann – Absent

Also present – Marica Cullen, Patti Fetter, Rob Horn, Shane Owsley, Dennis McMillin, John Downs, Nancy Bitner, Michele Cimarossa, Rev. Mary Alice Cunningham, Mike Marsaglia, Nancy Young, Mariana Pence, Tad Amos, Jamie Bomkamp, Lori Reardon, Glenda Smith, Ruth Ann Payne, Sarah Etter, Jennifer Graham, Rebecca June, Debbie Ochu, Ron Ochu, P. Ashley Creasey, Jessica Loveless, Kelsey Merchant, Teri Joslin, Debbie Butler, Jon Langellier, Kerry Crain, Nikki Harris, Connie Schroeder, Leslie Naugle, Fred Mulacek, Millie Burgess, Craig Fess, Kris Eldridge, Jennifer McQuality, Amy Crowdson, Jacqueline Myers, Cindy Edwards, Donnette Etter, Steph Snow, Marsh Dorr, Shilda Lewis, Carol Rosentreter, Millie Burgess
 - 1.2 Pledge of Allegiance led by President Cole
 - 1.3 President’s Remarks – None
 - 1.4 Written Communications to the Board – Resignation letters were read from Kathy Howard, Melinda Sutton and Kara Coffey
2. Consent Agenda – Motion was made by Worth, seconded by Hays to approve the Consent Agenda. Yea votes: Handy, Hays, Nichols, Worth, Alexander, Cole
3. Communications
 - 3.1 Superintendent Report – See Attached Also Mr. McMillin spoke a little on the beginning of this school year and schedule changes but teachers all rallied together for the students. Mrs. Bitner stated that Pre K started this week, and she predicts all four Pre K classes will be full by end of October
 - 3.2 High School Exit Survey Report – Power Point presented by Mr. Horn – See Attached.
 - 3.3 Comments from Visitors – President Cole appointed Dan Nichols as time keeper. First person to address the board was Deb Ochu. Her concerns were the video that had aired of Mrs. Cullen. She spoke on the staff’s morale and

how the video really did help and how any dime will be saved no matter what is hurt.

The next person to speak, Ron Ochu said there was a disconnect between staff and administration. He had several questions which he felt needed to be answered and a time table given for the answers. He also felt the web page needed to be improved.

Jamie Bomkamp then read a letter regarding her son and his aide from last year. Her request was that he be brought back to North Mac to be her son's one on one aide. See attached letter.

Fred Mulacek felt the video was very offensive to him because he has been at North Mac for several years.

Nikki Harris stated she is a perfectionist and takes pride in her job and knows she can always improve and some years are harder than others.

Connie Schroeder felt the video was misleading and told the Board they could come to any teacher and see what is going on in the district. She stated how everyone she works with put in countless hours.

Jackie Meyers then questioned whether the question to be put on the ballot in November would be delivered to the three counties by the deadline of August 28th. She then spoke on the male aide that had been at North Mac last year and was not back this year. She then began to speak on topics that were not on her sheet and was asked to get back on topic or sit down. She refused and began to call out individual Board members by name. She was then told she must take her seat.

Robin Ackerman had questions regarding the email that was sent out in June to some recipients in error. She wanted to make sure her son was getting all the help he needs.

Mr. Cole then recessed for 5 minutes to let anyone leave that wanted.

After the break, Mrs. Cullen apologized for the video. She stated change scares everyone, and we have had a lot in the last four years. She reflected on all the pressures teachers and staff have had in the past. The consolidation, Special Ed watch, the release of 38 employees in 2013, and new evaluation standards for teachers were just a few of the changes that have taken place. Maybe we need to take a break, and listen more. These items will be discussed at the Administrators' Meeting on Friday. The release of the new email that was set for this weekend has been postponed until a later date so staff at least do not have to think about that change at this time. There has been a lot on staff, community, and Board since 2010.

Mr. Cole told the staff they are definitely appreciated and the release of the video was unfortunate but maybe an eye-opener. The pace has been very fast.

4. Continuing Business

- 4.1 Annual Application for School and District Recognition – Motion was made by Nichols, seconded by Handy to approve the Annual Application for School and District Recognition. Yea votes: Alexander, Handy, Hays, Nichols, Worth, Cole

- 4.2 Presentation of Tentative FY15 Budget – See attached Power Point
- 4.3 FY15 Budget Hearing Date and Time – Motion was made by Handy, seconded by Nichols to set the Budget Hearing on Wednesday, September 24, 2014 at 6:00 p.m. at the North Mac High School Cafeteria. Yea votes – Hays, Nichols, Worth, Alexander, Handy, Cole
5. Closed Session - Motion was made by Alexander, seconded by Hays to adjourn to closed session for the appointment, employment, compensation, discipline, performance or dismissal of employees, collective bargaining; student discipline at 8:00 p.m. Yea votes: Handy, Hays, Nichols, Worth, Alexander, Cole
6. Meeting reopened at 10:29 p.m.
- 6.1 Personnel Recommendations – Motion was made by Nichols, seconded by Alexander to approve the personnel recommendations as presented. Yea votes: Handy, Hays, Nichols, Worth, Alexander, Cole
7. Meeting Adjourned at 10:31 p.m.

President

Secretary