

NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34
November 5, 2014
SPECIAL BOARD MEETING
South Campus Media Center
6:30 P.M.

1. The Regular Board of Education meeting was called to order at 6:30 p.m. by President Farley Cole.

1.1 Roll call: Alexander, Handy, Hays, Nichols, Spann, Cole – Present

Worth – Absent

Also present – Marica Cullen, Patti Fetter, John Downs

Motion was made by Nichols, seconded by Alexander to adjourn to closed session for the appointment employment, compensation, discipline, performance or dismissal of employees, collective bargaining, student discipline and other matters at 6:35 p.m. Yea votes: Handy, Hays, Nichols, Spann, Alexander, Cole

2. Return to Open Session

Motion was made by Nichols, seconded by Hays to return to open session at 7:29 p.m. Yea votes: Nichols, Spann, Alexander, Handy, Hays, Cole

2.1 Pledge of Allegiance led by President Cole

2.2 President's Remarks – Cole stated the meeting was to discuss and vote on the Collective Bargaining Agreement

3. Continuing Business

3.1 North Mac CUSD #34 and North Mac Education Association Collective Bargaining Agreement – Motion was made by Nichols, seconded by Alexander to approve the negotiated 2013-2017 Collective Bargaining Agreement recommended by the Members of the Negotiations Committee. Yea votes – Spann, Alexander, Handy, Nichols, Cole

3.2 Long Range Survey Plan and Evaluation – Motion was made by Nichols, seconded by Handy to hire EvalSolutions to conduct a staff survey and present findings to the Board.

A general discussion was held, Handy stated the reason initially for the survey was due to the fact the staff was not happy and board had thought the survey would help with communication. Spann talked about chain of command and Hays thought it would be a good avenue to state concerns. Farley brought up the fact of all the changes that had occurred at the first of the year. Lots of changes cause emotions to run high. Faculty wanted to be more involved in Attendance Center decisions.

Hays feels survey with open ended questions better because it is a positive way to address change. Survey will help board see if timelines have been too short. Hays feels only high school after five years has its own culture and climate; other buildings have not been together long enough.

Yea votes – Alexander, Handy, Hays, Nichols, Spann, Cole

3.3 Action on Closed Session Items – Motion was made by Handy, seconded by Hays to approve administrative contracts for Nancy Bitner, John Downs, Dennis McMillin and Rob Horn effective 7/1/2015 through 6/30/2018 with salary consideration at a later date. Yea votes - Nichols, Spann, Alexander, Handy, Hays, Cole

Meetings were then set for the Activity Committee on Thursday, November 13 at 6:00 p.m., also a Committee of the Whole closed session was set on December 3 with Larry Dirks to do Board self-evaluation.

4. Meeting Adjourned at 8:15 p.m.

President

Secretary