

NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34
March 29, 2017
REGULAR BOARD MEETING
NORTH MAC HIGH SCHOOL CAFETERIA
6:30 P.M.

1. The Regular Board of Education meeting was called to order at 6:32 p.m. by President Robyn Hays.
2. Pledge of Allegiance was led by Robyn Hays
 - 2.1 Roll call: Cole, Handy, Nichols, Spann, Worth, Hays

Also present – William Mattingly, Rob Horn, Dennis McMillin, John Downs, Shane Owsley, Michele Cimarossa, Nancy Bitner, Patti Fetter, Mary Alice Cunningham, Courtney Klaus, Tracy Pay, Dan Bitner, Anna Allen, Lacy Strader, Hallie Campbell, Debbie Ochu, Ron Ochu, Dena Roller, Amanda Braley, Debbie Butler, Connie Schroeder, Jamie Cosgriff, Denise Nichols, Amanda Hendricks, Beth Smith, Suzanne Maddox, Ozzie Maddox, Millie Burgess, Angie Fatheree, Jeannetta Jenkins, Jon Langellier, Sarah Etter, Rebecca June, Lucas Pierce, Kimmy Eldridge, Peg Kahl, Lou Ann Ibberson, Carol Rosentreter, Tausha Hart, Leslie Naugle, J.R. Earley, Niki Harris

Items 3 and 4 were switched on agenda.

3. Student Success Story – Mrs. Cimarossa presented the Olympiad Teams, the Accelerated Reader and a Published Poet.
James Jenkins, son of Chad and Jeannetta Jenkins, was the Accelerated Reader with a total of 1178.4 AR Points.
Cerys Pay, daughter of Gary and Tracy Pay, read her poem that has been published.
Next introduced were the 3rd and 4th grade Olympiads who received 5th and 3rd place at the Olympiad. The students were Kaleb Buckelleu, son of Bruce and Stacey Buckelleu; Ozzie Maddox, son of Todd and Suzanne Maddox; Finlee Hart, daughter of Billy and Tausha Hart; Kinzi Kuhar, daughter of Dale and Cynthia Kuhar; Olivia Dowell, daughter of Shane and Kara Dowell; Ella Eldridge, daughter of Kris and Kimmy Eldridge; Roark Lewis, son of Raymond and Shelly Lewis; Payne McLean, son of Patrick and Kristina Mclean.
She introduced the 5th and 6th graders who received a 1st place at the Olympiad. They were Jackson Peirce, son of Luke and Sarah Pierce; Jerrod Dowell, son of Shane and Kara Dowell; Andrew Baines, son of Michael and Alyssa Baines; Xander Meier, son of Sandra Swaggerty; and Zach Smith, son of Todd and Beth Smith.
4. Public Comments – Anna Allen, Title I teacher at North Mac Elementary shared that she feels Brooke Earley is a wonderful liaison between parents and school and should not be dismissed because of misappropriation of funds. Brooke has

held screenings and sent out flyers to recruit students. She has organized several field trips, organized meeting and all times doing what is best for students. Anna's second issue was the additional administrator for writing the Title Grants and Pre K grant and also seeking out any other grants. She wonders if this is in the best interests of the students. Ratio for administrators to students has changed from 1 to 235 to 1 to 183. She estimated that if we hire another administrator it would change to 1 to 151 which would be 20 less than the average for the state.

Lacy Strader, a teacher with North Mac for the last ten years, of which 8 have been as a Pre K teacher expressed what amazing things have happened this year with Brooke Earley as the Parent Coordinator. She has established great relationships with parents and students. More activities this year than ever before for both students and families. She makes sure that the staff know what they need and she is always there to help parents in any way possible, transportation, food, clothing etc. There is a big difference in having a coordinator and not having one.

Amanda Hendricks, Kindergarten teacher, next spoke about the projected numbers for enrollment next year, these are not numbers to her they are students. As a teacher she is also a nurse, parent and counselor. She felt it was stated that going to attendance centers, class sizes would be smaller and not be increasing. She welcomes any board member or administrator to come and see what is happening in the classrooms.

5. Motion was made by Nichols, seconded by Spann to approve the consent agenda as presented. Dr. Mattingly felt there were changes to be made to the March 8th Transportation minutes and also to the February 22nd regular meeting minutes. He also talked about the Financial Report Cash Balance of Transportation being \$17,507.32. This balance is with the loans from working cash included. A permanent loan will most likely have to be made from education to transportation at the end of the year to cover the deficit. We may need to look at bonding to create a balance in the transportation fund to create a balance in the account. Also the Building Fund has low balance but it is in the budget to put \$525,000 of State Aid into the building fund. Motion was changed to approve the consent agenda with the change of deleting the last sentence in the March 8th Transportation Meeting and changing Item 8.1 of the February 22, 2017 Regular Meeting Minutes to read April rather than March. Yea votes: Handy, Nichols, Spann, Worth, Cole, Hays.
6. School Improvement and Leadership Reports
 - 6.1 Mr. McMillin Oral Report – Mr. McMillin shared how the teachers used Academic Vocabulary to help the students with the PARCC test. The teachers utilize posters in the classroom that list the vocabulary related to their subjects taught. Students and teachers refer to these posters to help them become familiar with the words and their meanings. He thanked all the teachers which had helped with this project. He explained how a lot of times when you solve one situation it brings up other items that need addressed.

- 6.2 Questions for Mrs. Bitner – Robyn asked if the elementary was only using the MI and RI Testing for second graders at the end of the year. Mrs. Bitner told her yes so they can use the results as a bench mark for third grade.
- 6.3 Questions for Mrs. Cimarossa – None
- 6.4 Questions for Mr. Horn – Terri asked about Career Day because her sons had felt it was too short of a time and the lines were too long. Mr. Horn explained that there is a list to look at before attending so you can find the areas which interest you and you can just go to those areas. Robyn asked Mr. Horn about the Juniors taking the SAT and if there were any preps for them to use to prepare for the testing. He reported that there are on-line instructions to help them that the teachers use to instruct the students.
- 6.5 Questions for Mr. Downs – The board asked about the sportsmanship issues and he reported that usually the problem is with the fans. Usually there are more issues with Middle School than High School and mostly Basketball has the issues. This year there was only one fan ejection.

7. Continuing Business

- 7.1 Policy Committee Report – Terri Worth reported that they had met at the end of February but the minutes were not completed as of this date. Cole, Worth and Dr. Mattingly met and discussed tailoring Press Policy to North Mac’s specific needs. She wants to continue in April. It was suggested to maybe wait until after election because at that time the board usually reorganizes committees. Terri did recommend that the board review Section 3 in the policy because it pertains to Superintendents.
- 7.2 Transportation Committee Report – Farley Cole reported that the Committee met on February 21st, March 8th and March 9th to discuss the fleet needs for North Mac. He restated how the transportation budget is hurting and that they are looking at options. They would like to replace 5 busses and continue this process each year. They are working on a spreadsheet with rough numbers only.
- 7.3 Handbook Recommended Changes First Reading – Mr. Horn referred to handout with Board packet (See Attach) and review each item with the Board.
- 7.4 Review Abatement Resolution for Action Item in April – Dr. Mattingly read the Abatement Resolution (See Attach)

- 7.5 Review Rough Draft Calendar for 2017-2018 School Year – See Attach
- 7.6 Motion was made by Nichols, seconded by Spann to approve the Health/Life Safety Amendment for Elementary Kitchen Make-up Air Unit. Yea votes: Nichols, Spann, Worth, Cole, Handy, Hays
- 7.7 Motion was made by Handy, seconded by Nichols to approve the Health/Life Safety Bid for Elementary and South Campus Flooring Replacement, Elementary Reroofing Project, Elementary Door Replacement, and Asbestos Abatement at Elementary and Intermediate Buildings. (Combined Items 7.7, 7.8, 7.9 and 7.10) James Cosgriff gave a brief description of what was being done and the board was told painting of the elementary is all that is left to be bid. Yea votes: Nichols, Spann, Worth, Cole, Handy, Hays

Dr. Mattingly took a few minutes thanking everyone for their comments, stating that the Board respects your opinions. Any rifts, Certified or Non Certified, are not due to performance. He and the board believes that Brooke has done an outstanding job. They feel that a Parent Coordinator makes the Pre K program run more efficient. They have not forgotten the needs of students. The entire picture is being looked at, what has been done over the last few weeks has been painstaking. Please don't be discouraged that if we do not do what you ask that we are not listening. There is a process and we are looking at things in a timely manner. Terri asked about the numbers that are being reviewed. Bill shared how the Pre K grant is based on 160-180 students and we only have 120. We are overstaffed in PreK. A comprehensive needs analysis should be done for personnel.

8. Motion was made by Spann, seconded by Worth to adjourn to closed session for the appointment, employment, compensation, discipline, performance or dismissal of employees at 8:07 p.m. Yea votes: Cole, Handy, Nichols, Spann, Worth, Hays

Motion was made by Cole, seconded by Spann to return to open session at 9:23 p.m. Yea votes: Handy, Nichols, Spann, Worth, Cole, Hays

9. Action Items from Closed Session

- 9.1 Motion was made by Cole, seconded by Handy to approve RIF Resolutions as discussed in Closed Session on RIF List. Dan Nichols read the three resolutions, Honorable Dismissal of Teacher; Honorable Dismissal of Educational Support Personnel Employees and Reduction in Hours of Educational Support Personnel Employees. Yea votes: Nichols, Spann, Worth, Cole, Handy, Hays
- 9.2 Motion was made by Handy, seconded by Nichols to approve the Administrator Contracts of Michele Cimarossa and Rob Horn for 2 years. Yea votes: Cole, Handy, Nichols, Spann, Worth, Hays

10. Old Business – None
11. New Business - None
12. Any Other Matters Before the Board
13. Meeting Adjourned 9:34 p.m.

President

Secretary