

NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34  
Regular Board of Education Meeting  
North Mac High Media Center  
231 West Fortune Street, Virden, IL  
6:30 p.m. –Wednesday May 27<sup>th</sup>, 2020

**NOTE: Due to the COVID-19 crisis, this meeting was held partially in a virtual format. A limited number of individuals conducted the meeting in person and key stakeholder groups were invited as participants or observers. The meeting was recorded and posted on the North Mac website.**

1. Call to Order – Roll Call
  - a. Roll Call: Christopher, Kirk, Nicholas, Spann, Watson, Worth, Hays- Present  
  
Also Present: Jay Goble, Jon Langellier, Michele Cimarossa, John Downs, Tara Cooper, Rob Horn, Chris Raynor, Sarah Raynor, Michael Riffey, Aprille Kuhar, Connie Schroeder, Debbie Butler, Judy Hendricks
2. Pledge of Allegiance
3. Public Comment - None
4. Communications
  - 4.1 Administrator Reports – Worth asked what remote awards were. Mr. Downs responded that they are academic awards that were being given by each teacher. Nichols asked Mr. Horn how community members would get and/or give names for scholarships. Mr. Horn indicated that the High School office should be called.
5. Motion was made by Nichols, seconded by Worth to approve the consent agenda as presented. Yea votes: Kirk, Christopher, Nichols, Spann, Watson, Worth, Hays  
***Consent Agenda (ALL ITEMS ITALICIZED AND IN BOLD)***
  - \*5.1 Approval of Minutes from April 22, 2020 General and Executive Session***
  - \*5.2 Financial Reports***
  - \*5.3 Bills Payable***
  - \*5.4 Approve Proposed Dates and Times for 2020-2021 School Year Regular Board of Education Meetings***
6. ***Personnel***
  - \*6.1 Accept Resignation of Assistant Principal Tara Cooper***
  - \*6.2 Approve Employment of Nicole White as Middle School Math Teacher***
  - \*6.3 Approve Employment of Katie McQueen as MS Girls Basketball Coach***
  - \*6.4 Accept Resignation of Ashley Creasey as MS Student Council Sponsor***
  - \*6.5 Accept Resignation of Ashley Creasey as MS Science Club Sponsor***
  - \*6.6 Accept Resignation of Jessica Grady as MS Student Council Sponsor***
  - \*6.7 Accept Resignation of Rachel Fetter as Bus Monitor***
  - \*6.8 Accept Resignation of Josh Evans as High School Science Teacher***
  - \*6.9 Accept Retirement Letter of Lauretta Creasey as Middle School Math Teacher***
7. New Business

- 7.1 Motion was made by Christopher, seconded by Nichols to authorize Superintendent to Prepare Resolution to Approve Inter-fund Transfer from the Tort Immunity Fund to the Operations and Maintenance Fund. Spann asked what balance should be kept in the Tort Immunity Fund. Dr. Goble indicated that \$200,000 should be kept. A public hearing notice will be in the June 4<sup>th</sup> edition of the paper. There will be a public hearing held at 6:15 before June's regular board meeting. Yea votes: Spann, Christopher, Kirk, Nichols, Watson, Worth, Hays
- 7.2 Motion was made by Spann, seconded by Watson to Approve Amended FY2020 Budget. See attached for breakdown of amended funds. Yea votes: Nichols, Christopher, Kirk, Spann, Watson, Worth, Hays
- 7.3 Motion was made by Nichols, seconded by Spann to Approve Resolution in Reference to the Decision to Eliminate an Additional Teaching Position as a Result of Retirement of School Personnel, Enrollment Projections and Programmatic and Scheduling Changes. Dr. Goble said that after the resignation of a High School Science Department teacher, classes were reviewed. Some had low numbers. Classes were able to be reconfigured and we do not need to replace the teacher. Nichols asked if the classroom would still be utilized. Dr. Goble indicated that this classroom would still be used. It would allow Special Education classes the ability to use the room as they needed. Yea votes: Watson, Christopher, Kirk, Nichols, Spann, Worth, Hays
8. Superintendent's Report & Board Discussion Items
- 8.1 Rebuild Illinois Grant Update - This grant was for projects that were shovel ready but not started. Grant funds are first come first served. We most likely will not qualify due to already starting site work.
- 8.3 COVID19 and school closure: Final Student Day will be June 1<sup>st</sup>
- A. General discussion of remote learning experience. – June 2<sup>nd</sup> and 3<sup>rd</sup> will be remote learning planning days. June 4<sup>th</sup> will be a Teachers Institute day. Teachers and Administrators did a great job for having an E-Learning Plan in place.
- B. Discussion of potential/merits of continuing meal distribution during summer – See Attached. We will plan on continuing Meal Distribution for summer with volunteers so there will be no added cost for the district.
- C. Plans to develop a rigid E-Learning Plan for the North Mac CUSD.
1. CARES Act Grant Funds and planned uses for those funds – These funds will be used to support E-Learning. Plan on being a 1 to 1 District K-12 and using CARES Funds to accomplish that. Funds will be used for items such as laptops, connectivity, personnel, and PPE.
- D. Potential return to work for non-essential employees. – Friday May 29<sup>th</sup> we enter Phase 3 of Restore Illinois. Maintenance/Custodial and Transportation employees will return to work next week. All others must obtain permission to gain access to buildings. Office staff are to limit time in offices. Nichols asked if we were hiring summer help. Dr. Goble indicated it was not clear if we would need summer help this year.
- E. Update on plans to host a graduation ceremony for the class of 2020 – Graduating class of 2020 have made it clear they would like to hold an in person graduation ceremony if at all possible. Will be waiting two weeks before July and August dates before making a determination if a ceremony will be possible. The graduation committee will continue to meet.
- F. Plans for finishing this year and opening schools in the fall:

1. Professional staff – end of this year, this summer, and beyond. – Administration will be working Professional Development as well as other duties. They will be planning for non-traditional school setting for next year.
2. Non-cert staff – end of this year, this summer, and beyond. – Normal Summer with communications regarding updated protocols and plans for upcoming year
3. What a return to school may look like in the fall:
  - a. Normal return – Not Likely
  - b. Hybrid schedules – Alternate days (every other day or every third day depending on class size limitations) and E-Learning
  - c. Potential changes to transportation routes, procedures, or services – Working in June with Transportation staff to go over routes. Might be able to group by where students live in order to save transportation costs. Will we have to take temperatures? Will masks be required? What will be max numbers of students per bus to do distance requirements? We simply don't know yet. All will depend on what Phase we are in for Restore Illinois along with ISBE requirements.
  - d. E-Learning vs. Remote Learning, and the importance of Insuring we can have a solid and functional E-Learning Plan – Difference between Remote Learning and E-Learning is the ability to take grades. Once our E-Learning Plan has been approved, remote learning will go away. Teachers are already thinking about how to teach during an E-Learning platform. They could record videos of lessons and reference a video library. Office 365 has ample room per user for E-Learning.
  - e. Activation of the Superintendent's Roundtable Committee to discuss concerns and how to address them as teachers and students return – Committee will meet again at the end of June (once we have entered phase 4) to address concerns that haven't been thought of already
4. Other areas of impact:
  - a. General day-to-day operations – What will start and end of day look like? Will we have to provide PPE?
  - b. Transportation challenges and needs – What will cleaning protocols be? Will we need to take temps as students get on buses? How many students per bus due to social distancing?
  - c. Food Service challenges and needs – Will students have to eat in classrooms due to limited numbers for gatherings? Will we need to start meal service earlier?
  - d. School safety considerations – Do temperatures need to be taken and if so with what device? What happens when kids come to school sick (elevated temperatures) or if they get an elevated temperature during the day? What will P.E. and Recess look like? What kind of signage will be required?
  - e. Special Education considerations and challenges – Zero accommodations made thru ISBE

## 5. Baseball Field Items

- a. Bricks for Dedication sidewalk – Board would like to stick with what was already picked
- b. Dedication sidewalk boarder – Chocolate
- c. Block for Dugouts – Split face Block – option B - gray

- 9. Motion made by Nichols, seconded by Kirk to move to Closed Session for the purpose of discussing the appointment, employment, discipline or evaluation of personnel, student discipline, litigation or potential litigation, to discuss the potential purchase of real estate, and to discuss collective bargaining issues. Yea votes: Worth, Christopher, Kirk, Nichols, Spann, Watson, Hays
- 10. Motion was made by Christopher, seconded by Kirk to Return to Open Session at 8:47 pm. Yea votes: Christopher, Kirk, Nichols, Spann, Watson, Worth, Hays

**NOTE: There will be no action taken after closed session.**

- 11. Meeting adjourned at 8:50 pm.