

**NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34**  
**Regular Board of Education Meeting**  
**North Mac High Media Center**  
**231 West Fortune Street, Virden, IL**  
**6:30 p.m. – February 25<sup>th</sup>, 2020**  
**AGENDA**

1. Call to Order – Roll Call
2. Pledge of Allegiance
3. Public Comment
4. Communications
  - 4.1 Student Presentation – Middle School Students
  - 4.2 Administrator Reports (Questions)
5. ***Consent Agenda (ALL ITEMS ITALICIZED AND IN BOLD)*** **(Action)**
  - \*5.1 ***Approval of Minutes from January 14, 2020 Special Board Meeting and Closed Session and January 22, 2020 General and Closed Sessions***
  - \*5.2 ***Financial Reports***
  - \*5.3 ***Bills Payable***
  - \*5.4 ***Approve Audit Proposal from Loy, Miller, & Talley PC to Conduct the FY20 Audit***
  - \*5.5 ***Give Final Approval of the North Mac High School Course Description Booklet Changes/Suggestions***
6. ***Personnel***
  - \*6.1 ***Approve Employment of Cindy Sons as Bus Monitor***
  - \*6.2 ***Approve Employment of Nathan Wise as Volunteer MS Track Coach***
  - \*6.3 ***Approve Resignation of Nick Andresen as a Paraprofessional***
  - 6.4 Approve Employment of Clerical Aide **(Action)**
7. **New Business – Policy Updates First Reading**
  - \*7.1 ***First Reading of Policy 2.20 Powers and Duties of the School Board Indemnification***
  - \*7.2 ***First Reading of Policy 2.20E Waiver and Modification Request Resource Guide***
  - \*7.3 ***First Reading of Policy 2.70 Vacancies on the School Board – Filling Vacancies***
  - \*7.4 ***First Reading of Policy 2.70E Checklist for Filling Board Vacancies by Appointment***
  - \*7.5 ***First Reading of Policy 2.100 Board Member Conflict of Interest***
  - \*7.6 ***First Reading of Policy 2.105 Ethics and Gift Ban***
  - \*7.7 ***First Reading of Policy 2.110 Qualifications, Term, and Duties of Board Officers***
  - \*7.8 ***First Reading of Policy 2.150 AP Superintendent Committees***
  - \*7.9 ***First Reading of Policy 2.200 Types of School Board Meetings***
  - \*7.10 ***First Reading of Policy 2.220 School Board Meeting Procedure***
  - \*7.11 ***First Reading of Policy 2.250 AP1 Access to and Copying of District Public Records***
  - \*7.12 ***First Reading of Policy 2.250 AP2 Protocols for Record Preservation and Development of Retention Schedules***

- \*7.13 First Reading of Policy 2.250 E2 Immediately Available District Public Records and Web-Posted Reports and Records**
- \*7.14 First Reading of Policy 2.260 Uniform Grievance Procedure**
- \*7.15 First Reading of Policy 4.15 Identity Protection**
- \*7.16 First Reading of Policy 4.15 AP1 Protecting the Privacy of Social Security Numbers**
- \*7.17 First Reading of Policy 4.15 AP2 Treatment of Personally Identifiable Information Under Grand Awards**
- \*7.18 First Reading of Policy 4.30 Revenue and Investments**
- \*7.19 First Reading of Policy 4.40 Incurring Debt**
- \*7.20 First Reading of Policy 4.60 Purchases and Contracts**
- \*7.21 First Reading of Policy 4.60 AP1 Purchases**
- \*7.22 First Reading of Policy 4.60 AP3 Criminal History Records Check of Contractor Employees**
- \*7.23 First Reading of Policy 4.60 AP4 Federal and State Award Procurement Procedures**
- \*7.24 First Reading of Policy 4.80 Accounting and Audits**
- \*7.25 First Reading of Policy 4.80 AP3 Inventory Management for Federal and State Awards**
- \*7.26 First Reading of Policy 4.175 AP1 Criminal Offender Notification Laws - Screening**
- \*7.27 First Reading of Policy 5.10 Equal Employment Opportunity and Minority Recruitment**
- \*7.28 First Reading of Policy 5.20 Workplace Harassment Prohibited**
- \*7.29 First Reading of Policy 5.20 AP Sample Questions and Considerations for Conducting the Internal Harassment in the Workplace Investigation**
- \*7.30 First Reading of Policy 5.20 E Resolution to Prohibit Sexual Harassment**
- \*7.31 First Reading of Policy 5.30 Hiring Process and Criteria**
- \*7.32 First Reading of Policy 5.30 AP1 Interview Questions**
- \*7.33 First Reading of Policy 5.30 AP2 Investigations**
- \*7.34 First Reading of Policy 5.50 Drug and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition**
- \*7.35 First Reading of Policy 5.90 Abused and Neglected Child Reporting**
- \*7.36 First Reading of Policy 5.120 Employee Ethics Conduct and Conflict of Interest**
- \*7.37 First Reading of Policy 5.120 AP1 Statement of Economic Interests for Employees**
- \*7.38 First Reading of Policy 5.120 AP2 Employee Conduct Standards**
- \*7.39 First Reading of Policy 5.150 AP Personnel Records**
- \*7.40 First Reading of Policy 5.200 Terms and Conditions of Employment and Dismissal**
- \*7.41 First Reading of Policy 5.220 AP Substitute Teachers**
- \*7.42 First Reading of Policy 5.250 Leaves of Absence**
- \*7.43 First Reading of Policy 5.250 AP School Visitation Leave**
- \*7.44 First Reading of Policy 5.285 AP Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers**
- \*7.45 First Reading of Policy 5.290 Employment Termination and Suspensions**
- \*7.46 First Reading of Policy 5.330 Sick Days, Vacation, Holidays, and Leaves**
- \*7.47 First Reading of Policy 6.60 Curriculum Content**
- \*7.48 First Reading of Policy 6.60 AP Comprehensive Health Education Program**
- \*7.49 First Reading of Policy 6.60 AP E1 Notice to Parents and Guardians of Students Enrolled in Family Life and Sex Education Classes**

- \*7.50 First Reading of Policy 6.150 Home and Hospital Instruction**
- \*7.51 First Reading of Policy 6.170 AP2 E1 District Annual Report Card Required by Every Student Succeeds Act (ESSA)**
- \*7.52 First Reading of Policy 6.300 Graduation Requirements**
- \*7.53 First Reading of Policy 6.300 E1 Application for a Diploma for a Service Member Killed in Action or for Veterans of WWII, the Korean Conflict, or the Vietnam Conflict**
- \*7.54 First Reading of Policy 6.300 E2 State Law Graduation Requirements**
- \*7.55 First Reading of Policy 6.300 E3 Form for Exemption from Financial Aid Application Completion**
- \*7.56 First Reading of Policy 7.20 Harassment of Students Prohibited**
- \*7.57 First Reading of Policy 7.50 AP School Admissions and Student Transfers To and From Non-District Schools**
- \*7.58 First Reading of Policy 7.150 Agency and Police Interviews**
- \*7.59 First Reading of Policy 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment**
- \*7.60 First Reading of Policy 7.190 AP6 Guidelines for Investigating Sexting Allegations**
- \*7.61 First Reading of Policy 7.190 AP7 Student Discipline Guidelines**
- \*7.62 First Reading of Policy 7.190 AP8 Student Re-Engagement Guidelines**
- \*7.63 First Reading of Policy 7.190 E3 Memorandum of Understanding**
- \*7.64 First Reading of Policy 7.240 AP1 Code of Conduct for Extracurricular Activities**
- \*7.65 First Reading of Policy 7.270 Administering Medicines to Students**
- \*7.66 First Reading of Policy 7.270 AP1 Dispensing Medication**
- \*7.67 First Reading of Policy 7.270 AP2 Checklist for District Supply of Undesignated Asthma Medication, Epinephrine Injectors, Opioid Antagonists, and/or Glucagon**
- \*7.68 First Reading of Policy 7.270 E1 School Medication Authorization Form**
- \*7.69 First Reading of Policy 7.270 E2 School Medication Authorization Form for Medical Cannabis**
- \*7.70 First Reading of Policy 7.290 AP Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program**
- \*7.71 First Reading of Policy 7.340 AP1 Notice to Parents, Guardians, and Students of Their Rights Concerning a Student's School Records**
- \*7.72 First Reading of Policy 7.340 AP1 E1 Notice to Parents, Guardians, and Students of Their Rights Concerning a Student's School Records**
- \*7.73 First Reading of Policy 7.340 AP2 Storage and Destruction of School Student Records**
- \*7.74 First Reading of Policy 7.340 AP2 E1 Letter Containing Schedule for Destruction of School Student Records**
- \*7.75 First Reading of Policy 8.30 Visitors to and Conduct on School Property**
- \*7.76 First Reading of Policy 8.95 AP Parental Involvement**
- \*7.77 First Reading of Policy 8.95 E1 Letter Notifying Parents of School Visitation Rights**

8. New Business
  - 8.1 Approve Amended 2019-2020 District Calendar **(Action)**
  - 8.2 Approve First Reading of the 2020-2021 District Calendar **(Action)**
  - 8.3 Approve First Reading of the 2021-2022 District Calendar **(Action)**
  - 8.4 Approve Coaching Evaluation Timelines and Processes **(Action)**
  - 8.5 Approve Resolution Authorizing Student Disciplinary Action **(Action)**
  - 8.6 Approve North Mac CUSD #34 Threat Assessment Manual (Plan) **(Action)**
  - 8.7 Approve Bleacher Replacement Project for South Campus Main Gym **(Action)**
  - 8.8 Approve Bid for 2020 Chevrolet 2500HD Truck **(Action)**
  
9. Superintendent's Report & Board Discussion Items
  - 9.1 Update on Baseball Field Project
  - 9.2 Discussion Item: Sports Activity Fees
  - 9.3 Other TBD
  
10. Closed Session for the purpose of discussing the appointment, employment, discipline or evaluation of personnel, student discipline, litigation or potential litigation, to discuss the potential purchase of real estate, and to discuss collective bargaining issues.  
**(Action)**

**NOTE: No action will be taken after closed session.**

11. Adjournment