

NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34
Regular Board of Education Meeting
North Mac High School Cafeteria
231 West Fortune Street, Virden, IL
6:30 p.m. - October 23rd, 2019

1. The Regular Board of Education meeting was called to order at 6:30 p.m. by President Robyn Hays
 - 1.1 Roll Call: Christopher, Kirk, Spann, Watson, Hays – Present
Nichols attended via Skype and was brought in late due to computer issues
Worth - Absent

Also present – Jay Goble, Jon Langellier, Rob Horn, Chris Raynor, Sarah Raynor, John Downs, Tara Allen, Michele Cimarossa, Michael Riffey, Stephanie Barham, Matt Barham, Lindsey DeFevers, Josh Karrick, Danielle Karrick, Debbie Butler, Elisabeth Hogan, Alli Kallenbach, Brooklynne Imhoff, Sara Britenstine, Daelyn Brown, Shianne Baker, Connie Schroeder, Judy Hendricks, Ken Loy, Aprille Kuhar
2. Pledge of Allegiance led by President Hays
3. Public Comment – Connie Schroeder commented on the sports complex and how much the Kindergarten students enjoyed watching the construction and talking to the workers. Mrs. Schroeder asked for an approximate figure on the cost of the sports complex and what costs were going to be associated with the upkeep of the turf. Dr. Goble stated that the approximate amount for the sports complex (everything on the west side of the building) was \$5,000,000. Dr. Goble also addressed the maintenance of the field stating that the maintenance hours would be less than current, stating that there will be no need for mowing, striping, or watering. The turf would need raked 1 time every six weeks during playing season.
4. Communications
 - 4.1 Ken Loy presented the findings from the 2019 Audit. We decreased from 3.9 to 3.7 due to the bonding issues and having more debt. 3.7 is still in the recognition category
 - 4.2 Matt Barham, President of the North Mac JFL presented the Board with a check for the 1st installment of their donation for the lighting on the football field. Matt also thanked the Board for replacing the lights. Dr. Goble thanked Matt and Stephanie Barham and all the JFL volunteers for the work they do with our students. They put in countless hours and they are appreciated.

- 4.3 Students for the High School Journalism class shared their experience with starting the school newspaper the “Panther Press”. Students also talked about their vision for the future and expanding their audience. Students participating were Alli Kallenbach, Shianne Baker, Elisabeth Hogan, Brooklynne Imhoff, Sara Britenstine, and Daelyn Brown,
 - 4.4 There were no questions regarding the Administrator reports. Mr. Horn and Mr. Downs wanted to note their buildings Veterans Day program plans. The High School will host a light breakfast at 8:15 for Veterans, served by the FFA, followed by a program at 9:00a.m. The South Campus Veterans day program will take place at 1:30p.m.
5. Motion was made by Nichols, seconded by Christopher to approve the Consent Agenda (items marked with an asterisk) as presented. Yea Votes: Kirk, Christopher, Nichols, Spann, Worth, Hays
- *5.1 Approval of Minutes from September 4, 2019 Special & Executive Session, September 25, 2019 Public Hearing, Regular, and Executive Session, and September 30, 2019 Policy Committee Meeting.
 - *5.2 Financial Reports
 - *5.3 Bills Payable
6. Policy Adoption - Approve Second Reading and Final Adoption of the Following Policies:
- *6.1 2.110 Qualifications, Term and Duties of Board Officers
 - *6.2 2.140 Communications To and From the Board
 - *6.3 2.140-E Guidance for Board Member Communications, Including Email Use
 - *6.4 2.230 Public Participation at School Board Meetings and Petitions to the Board
 - *6.5 4.20 Fund Balances
 - *6.6 4.45-AP1 Insufficient Fund Checks
 - *6.7 4.45-AP2 Local Debt Recovery Program Implementation Procedures
 - *6.8 4.45-E1 Cover Page Documenting the Process to Seek Offset from the Illinois Office of the Comptroller
 - *6.9 4.45-E2 Notice of Claim to Seek Debt Recovery; Challenge; and Response to Challenge
 - *6.10 4.55-AP Controls for the Use of District Credit and Procurement Cards
 - *6.11 4.70-AP Resource Conservation
 - *6.12 4.90 Activity Fund
 - *6.13 5.30-AP1 Interview Questions
 - *6.14 5.35 Compliance with the Fair Labor Standards Act
 - *6.15 5.35-AP1 Fair Labor Standards Act Exemptions
 - *6.16 5.35-AP2 Employee Records Required by the Fair Labor Standards Act

- *6.17 5.35-AP3 Compensable Work Time for Non-Exempt Employees Under the FLSA
- *6.18 5.35-AP4 Fair Labor Standards Act 12-Step Compliance Checklist
- *6.19 5.35-E Volunteer Agreement Executed by a Non-Exempt Employee
- *6.20 5.40 Communicable and Chronic Infectious Disease
- *6.21 5.120-E Code of Ethics for Illinois Educators
- *6.22 5.130 Responsibilities Concerning Internal Information
- *6.23 5.180 Temporary Illness or Temporary Incapacity
- *6.24 6.40 Curriculum Development
- *6.25 6.120-AP1, E2 Special Education Required Notice and Consent Forms
- *6.26 6.120-AP2 Access to Classrooms and Personnel
- *6.27 6.120-AP2, E1 Request to Access Classroom(s) or personnel for Special Education and/or Observation Purposes
- *6.28 6.280-AP Evaluating and Reporting Student Achievement
- *6.29 6.300-E1 Application for a Diploma for Veterans of WWII, the Korean Conflict, or the Vietnam Conflict
- *6.30 6.340 Student Testing and Assessment Program
- *6.31 7.40-AP Placement of Non-public School Students Transferring into the District
- *6.32 7.250-AP1 Measures to Control Spread of Head Lice at School
- *6.33 7.280-AP Managing Students with Communicable or Infectious Disease
- *6.34 7.280-E2 Reporting and Exclusion Requirements for Common Communicable Diseases
- *6.35 8.25-AP Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

7. New Business

- *7.1 Approval of Employee Health Insurance Renewal Rates
- 7.2 Motion was made by Spann, seconded by Kirk to approve resolution abating the taxes heretofore levied to pay debt service on the General Obligation School Bonds (Alternate Revenue Source), Series 2019, of the District.
Yea votes: Watson, Christopher, Kirk, Spann, Hays Unable to vote due to not being physically present: Nichols
- 7.3 Motion was made by Christopher, seconded by Kirk to approve Change Request #28 Athletic Facility Project for Scheduled Extension. Discussion was held regarding the reason for delay and if it was avoidable. Dr. Goble stated that delay was due mostly to weather and therefore could not have been avoided. A handful of days were due to the unsuitable soil and could not have been avoided. Yea votes: Spann, Christopher, Kirk, Nichols, Watson, Hays

- 7.4 Motion was made by Watson, seconded by Kirk to approve Change Request #29 Athletic Facility Project for Unsuitable Soils. President Hays stated that this was for the Elementary Drive. Yea votes: Christopher, Kirk, Nichols, Spann, Watson, Hays
- 7.5 Motion was made by Kirk, seconded by Christopher to approve Change Request #30 Athletic Facility Project for Door Closer Arms. Mr. Christopher inquired as to why this was our responsibility to pay. Dr. Goble stated this was not our responsibility and we will be reimbursed for this. The board still must vote to accept the change order due to the fact the district will incur and pay for the charge before we are reimbursed. Yea votes: Watson, Christopher, Kirk, Nichols, Spann, Hays
- 7.6 Motion was made by Christopher, seconded by Spann to approve New Pay Rates for Substitute Workers Effective January 1st, 2020 in Accordance with New Minimum Wage Bill. Mr. Nichols indicated that these rates were low. Dr. Goble identified that while yes the rates are low, they are not the lowest around the area and it is something that needs to be looked into at a later date. Yea votes: Kirk, Christopher, Nichols, Spann, Watson, Hays
- 7.7 Motion was made by Nichols, seconded by Spann to approve First Reading of Policy 7.710 Vandalism. Mr. Spann updated the board on the discussion that took place regarding this policy at the Policy Committee meeting. Yea votes: Christopher, Kirk Nichols, Spann, Watson, Hays
8. Personnel
- *8.1 Approve Employment of Gail Johnston as Part Time Cafeteria Aide
- *8.2 Approve Employment of Trina Hutson as an Intermediate School PE Aide at South Campus
9. Superintendent's Report & Board Discussion Items
- 9.1 Baseball Field Project Update and Projected Timeline – Dr. Goble stated that Graham & Hyde had gotten the information to Holland regarding the Baseball Field Project. A pre-bid meeting is scheduled for October 30th with bid openings to follow on November 6th. There will be bids to approve at the November board meeting. Holland will be in attendance to discuss. The timeline for completion is dependent upon our winter weather. Mr. Raynor is in discussions with Lentz field for the upcoming Baseball season.
- 9.2 Dr. Goble issued a reminder about November Board Meeting: Regular Meeting is November 13th due to timing with Tentative Tax Levy and the impact of both the Triple I Conference and Thanksgiving Break.

- 9.3 Mr. Spann updated everyone on CACC. There are approximately 671 student attending. They will be adding approximately 4 new classes. 2 North Mac students, Kyle Fouts and Abigayle Hertz, were CACC Students of the Month for October. Mr. Horn stated North Mac had 40 students attending CACC.
10. Motion was made by Kirk, seconded by Spann to adjourn to closed session for the purpose of discussing the appointment, employment, discipline or evaluation of personnel, to discuss litigation or potential litigation, and to discuss collective bargaining issues. Yea votes: Watson, Christopher, Kirk, Nichols, Spann, Hays
11. Motion was made by Christopher, seconded by Kirk to return to open session at 9:24p.m. Yea votes: Christopher, Kirk, Nichols, Spann, Watson, Hays
12. Motion was made by Christopher, seconded by Watson to adjourn at 9:24p.m. Yea vote: Christopher, Kirk, Nichols, Spann, Watson, Hays.

President

Secretary