

NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34
Regular Board of Education Meeting
North Mac High Media Center
231 West Fortune Street, Virden, IL
6:30 p.m. – August 26, 2020

NOTE: Due to the COVID-19 restrictions, this meeting was limited to 50 attendees' total. Masks must be worn by ALL attendees.

1. Call to Order – Roll Call

Present – Christopher, Kirk, Nichols, Spann, Watson, Worth, Hays

Also Present – Dr. Jay Goble, Rob Horn, Chris Raynor, Jon Langellier, Sarah Raynor, Michele Cimarossa, Michael Riffey, Aprille Kuhar, Connie Schroeder, Jodi Alexander, Rachel Fetter, Judy Hendricks, Kristie Turner, Anna Allen, Jackson Wilson

2. Pledge of Allegiance

3. Public Comment

Debbie Butler – General – Thanked the board for a quick negotiation. Read letter regarding staff efforts during remote learning in the spring. See attached.

4. Communications

4.1 Administrator Reports – Board thanked administration and staff for a job well done during remote learning in spring and preparation during summer for fall return to school.

5. Motion was made by Nichols, seconded by Spann to approve the consent agenda as presented. Yea votes: Kirk, Christopher, Nichols, Spann, Watson, Worth, Hays

Consent Agenda (ALL ITEMS ITALICIZED AND IN BOLD)

****5.1 Approval of Minutes from Regular and Executive Sessions July 22, 2020***

****5.2 Financial Reports***

****5.3 Bills Payable***

6. ***Personnel***

****6.1 Approve Employment of Kelsey Wagahoff as Certified Nursing Assistant/Health Aide at the North Campuses (Pending Successful Completion of a Criminal Background Check)***

****6.2 Approve Employment of Jennifer Caudle as Certified Nursing Assistant/Health Aide at the South Campuses (Pending Successful Completion of a Criminal Background Check)***

****6.3 Approve Retirement of Lori Reardon as Paraprofessional***

****6.4 Approve Retirement of Keith Fatheree as Music Teacher***

****6.5 Approve Resignation of Sharon James as Cook***

- *6.6 Approve Resignation of Carrie Mack as Paraprofessional**
- *6.7 Approve Retirement of Stacy Bowen as HS Teacher**
- *6.8 Approve Resignation of Kimberly Fess as Intermediate Teacher**
- *6.9 Approve Employment of Jaclyn Hellums as Intermediate Teacher**
- *6.10 Approve Employment of Amanda Hoffman as HS Teacher**
- *6.11 Approve Employment of Andrew Rist as Music Teacher**
- *6.12 Approve Appointment of Katie Humphreys as Freshman Class Sponsor**
- *6.13 Approve Appointment of Amanda Hoffman as Freshman Class Sponsor**
- *6.14 Approve Employment of Taten Musso as High School Golf Coach**
- *6.15 Approve Employment of Shelby Wilkinson as Paraprofessional**
- *6.16 Approve Resignation of Gail Johnston as Cafeteria Aide**
- *6.17 Approve Employment of Doug Little as MS Softball Assistant Coach**
- *6.18 Approve Employment of Missy Keirs as MS Softball Volunteer Coach**

7. Old Business –

- 7.1 Motion was made by Worth, seconded by Christopher to Approve Therapy Dog Program under Direction of Mrs. Kara Dowell. Yea Votes: Nichols, Christopher, Spann, Watson, Worth, Hays
- 7.2 Motion was made by Christopher, seconded by Nichols to Approve Recommendation from Administration to Accept Invitation to join the South Central Conference beginning in the 2022-2023 School Year. Board stated they were thankful for the town hall meeting where they could hear from the community and administration. Yea Votes: Spann, Christopher, Kirk, Nichols, Watson, Worth, Hays

8. ***New Business –***

- 8.1 Motion was made by Spann, seconded by Watson to Approve the Change of the Regular September BOE Meeting Date to September 30, 2020. Move was due to needing to be 30 days after approval of tentative budget. Yea Vote: Watson, Christopher, Kirk, Nichols, Spann, Worth, Hays
- 8.2 Motion was made by Christopher, seconded by Spann to Approve Contract Agreement with NMEA for the 2020-2021 School Year. Christopher thanked the Union for their participation. Yea Votes: Worth, Christopher, Kirk, Nichols, Spann, Watson, Hays
- 8.3 Motion was made by Nichols, seconded by Spann to Approve Tentative FY21 Budget. See Attached. Yea Votes: Christopher, Kirk, Nichols, Spann, Watson, Worth, Hays
- 8.4 Motion was made by Spann, seconded by Watson to Approve Resolution to Eliminate a Teaching Position. Yea Votes: Kirk, Christopher, Nichols, Spann, Watson, Worth, Hays
- *8.5 Approve Clinical Experiences Placement Agreement with the University of Illinois**
- *8.6 Approve Bread Bids with Lewis Family Bakers for the 2020-2021 School Year**
- *8.7 Approve Hazardous Routes Resolution**
- *8.8 Approve Resolution Authorizing the Placement of State Aid Payments (known as GSA or EBF payments) into Other Funds as needed.**

9. *Policy Updates First Readings (Final Adoption Will Take Place at the Regular October Board of Education Meeting)*
 - 9.1 *First Reading of Policy 2.220 School Board Meeting Procedure*
 - 9.2 *First Reading of Policy 2.220-E9 Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration*
 - 9.3 *First Reading of Policy 4.180 Pandemic Preparedness; Management and Recovery*
 - 9.4 *First Reading of Policy 4.180-AP3, Grant Flexibility; Payment of Employee Salaries During a Pandemic*
 - 9.5 *First Reading of Policy 5.170-AP4, Designation of District Digital Millennium Copyright Act (DMCA) Agent; Registration Process*
 - 9.6 *First Reading of Policy 6.20-AP, Remote and/or Blended Remote Learning Day Plan(s)*
 - 9.7 *First Reading of Policy 7.190 Student Behavior*
 - 9.8 *First Reading of Policy 7.190-AP4, Use of Isolated Time Out and Physical Restraint*
 - 9.9 *First Reading of Policy 7.340 Student Records*
 - 9.10 *First Reading of Policy 7.340-AP1, E1, Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records*
 - 9.11 *First Reading of Policy 7.345 Use of Educational Technologies; Student Data Privacy and Security*
 - 9.12 *First Reading of Policy 7.345-AP Use of Educational Technologies; Student Data Privacy and Security*
 - 9.13 *First Reading of Policy 7.345-AP, E1 Student Covered Information Reporting Form*
 - 9.14 *First Reading of Policy 7.345-AP, E2 Student Data Privacy; Notice to Parents About Educational Technology Vendors*
 - 9.15 *First Reading of Policy 7.345-AP, E3 Parent Notification Letter for Student Data Breach*
 - 9.16 *First Reading of Policy 2.250-E2 Immediately Available District Public Records and Web-Posted Reports and Records*
 - 9.17 *First Reading of Policy 2.260 Uniform Grievance Procedure*
 - 9.18 *First Reading of Policy 2.260-AP1 Guidelines for Investigating Complaints Filed Under Policy 2.260, Uniform Grievance Procedure and Allegations of Misconduct*
 - 9.19 *First Reading of Policy 2.260-AP2 Nondiscrimination Coordinator and Complaint Manager*
 - 9.20 *First Reading of Policy 2.265 Title IX Sexual Harassment Grievance Procedure*
 - 9.21 *First Reading of Policy 2.265-AP1 Title IX Sexual Harassment Response*
 - 9.22 *First Reading of Policy 2.265-AP2 Formal Title IX Sexual Harassment Complaint Grievance Process*
 - 9.23 *First Reading of Policy 2.265-E Title IX Sexual Harassment Glossary of Terms*
 - 9.24 *First Reading of Policy 4.180-AP1 School Action Steps for Pandemic Influenza or Other Virus/Disease*
 - 9.25 *First Reading of Policy 4.180-AP2 Pandemic Influenza Surveillance and Reporting*
 - 9.26 *First Reading of Policy 5.10 Equal Employment Opportunity and Minority Recruitment*
 - 9.27 *First Reading of Policy 5.20 Workplace Harassment Prohibited*
 - 9.28 *First Reading of Policy 5.90-AP Coordination with Children's Advocacy Center*
 - 9.29 *First Reading of Policy 5.220 Substitute Teacher*
 - 9.30 *First Reading of Policy 5.330 Sick Days, Vacation, Holidays, and Leaves*
 - 9.31 *First Reading of Policy 7.10 Equal Educational Opportunities*

- 9.32** *First Reading of Policy 7.10-AP1 Accommodating Transgender Students or Gender Non-Conforming Students*
- 9.33** *First Reading of Policy 7.20 Harassment of Students Prohibited*
- 9.34** *First Reading of Policy 7.20-AP Harassment of Students Prohibited*
- 9.35** *First Reading of Policy 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment*
- 9.36** *First Reading of Policy 7.185 Teen Dating Violence Prohibited*
- 9.37** *First Reading of Policy 7.190-E2 Student Handbook Checklist*

10. Superintendent's Report & Board Discussion Items
 - 10.1 Reopening Plan and Recommendations – Dr. Goble noted that COVID cases are still rising in Macoupin County. Due to lack of devices prekindergarten thru sixth grade would prefer to stay in the hybrid schedule. It was determined that it would be best for prekindergarten thru twelfth grade continue the hybrid platform after Labor Day until the end of the first quarter. Review of needs for second quarter will be presented at September board meeting.
11. Motion was made by Spann, seconded by Christopher to adjourn to Closed Session for the purpose of discussing the appointment, employment, discipline or evaluation of personnel, student discipline, litigation or potential litigation, to discuss the potential purchase of real estate, and to discuss collective bargaining issues. Yea Votes: Nichols, Christopher, Kirk, Spann, Watson, Worth, Hays
12. Motion was made by Spann, seconded by Worth to return to open session at 8:30 pm. Yea Votes: Christopher, Kirk, Nichols, Spann, Watson, Worth, Hays

NOTE: No action will be taken after closed session.

13. Motion to adjourn was made by Christopher, seconded by Watson at 8:32 pm. Yea Votes: Christopher, Kirk, Nichols, Spann, Watson, Worth, Hays