

NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34
Regular Board of Education Meeting
North Mac High Media Center
231 West Fortune Street, Virden, IL
6:30 p.m. – October 28th, 2020

NOTE: Due to the COVID-19 restrictions this meeting was limited to 50 attendees total.

1. Call to Order – Roll Call

Present – Christopher, Kirk, Nichols, Spann, Watson, Worth, Hays

Also Present – Dr. Jay Goble, Rob Horn, Chris Raynor, Brandi Maxedon, Michele Cimarossa, Sarah Raynor, Jon Langellier, Michael Riffey, Aprille Kuhar, and Debbie Butler

2. Pledge of Allegiance

3. Auditor's Report: Ken Loy – See Attached

4. Public Comment – None

5. Communications

5.1 Administrator Reports (Questions) – Mrs. Raynor commented on the results of iReady testing. Due to the possibility of having to go to stage 1 (full remote) testing was done earlier than normal. Mr. Raynor commented on the status of IHSA winter sports. Raynor stated that masks were purchased and would be part of the uniform for basketball. We will know more in the coming weeks.

6. Motion was made by Christopher, seconded by Kirk to approve the consent agenda as presented. Yea Votes: Kirk, Christopher, Nichols, Spann, Watson, Worth, Hays

Consent Agenda (ALL ITEMS ITALICIZED AND IN BOLD)

****6.1 Approval of Minutes from September 30, 2020 Budget Hearing, Regular and Executive Session, and October 13, 2020 Building Committee Meeting***

****6.2 Financial Reports***

****6.3 Bills Payable***

7. Personnel

7.1 Motion was made by Worth, seconded by Watson to approve the employment of Jenell Bliss as a Paraprofessional. Yea Votes: Nichols, Christopher, Kirk, Spann, Watson, Worth, Hays

7.2 Motion was made by Worth, seconded by Christopher to approve employment of Andrea Woolard as a CNA. Yea Votes: Spann, Christopher, Kirk, Nichols, Watson, Worth, Hays

8. New Business
 - 8.1 Motion was made by Spann, seconded by Christopher to approve the Resolution Abating Tax on General Obligation Bonds Series 2019. Yea Votes: Watson, Christopher, Kirk, Nichols, Spann, Worth, Hays
 - 8.2 Motion was made by Spann, seconded by Kirk to approve employee health insurance renewal rates. Yea Votes: Worth, Christopher, Kirk, Nichols, Spann Watson, Hays
 - 8.3 Motion was made by Spann, seconded by Watson to approve MOU with NMEA. Dr. Goble stated that this MOU was in reference to teacher evaluations. For this evaluation cycle (2 years) student growth will not be evaluated. Also there will be no remote lesson used for observation. Yea Votes: Christopher, Kirk, Nichols, Spann, Watson, Worth, Hays
- *9. *Policy Updates Second Readings and Final Adoption (First Reading of these policies took place at the August Board Meeting)***
 - *9.1 *Policy 2.220 School Board Meeting Procedure***
 - *9.2 *Policy 2.220-E9 Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration***
 - *9.3 *4.180 Pandemic Preparedness; Management and Recovery***
 - *9.4 *Policy 4.180-AP3, Grant Flexibility; Payment of Employee Salaries During a Pandemic***
 - *9.5 *Policy 5.170-AP4, Designation of District Digital Millennium Copyright Act (DMCA) Agent; Registration Process***
 - *9.6 *Policy 6.20-AP, Remote and/or Blended Remote Learning Day Plan(s)***
 - *9.7 *Policy 7.190 Student Behavior***
 - *9.8 *Policy 7.190-AP4, Use of Isolated Time Out and Physical Restraint***
 - *9.9 *Policy 7.340 Student Records***
 - *9.10 *Policy 7.340-AP1, E1, Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records***
 - *9.11 *Policy 7.345 Use of Educational Technologies; Student Data Privacy and Security***
 - *9.12 *Policy 7.345-AP Use of Educational Technologies; Student Data Privacy and Security***
 - *9.13 *Policy 7.345-AP, E1 Student Covered Information Reporting Form***
 - *9.14 *Policy 7.345-AP, E2 Student Data Privacy; Notice to Parents About Educational Technology Vendors***
 - *9.15 *Policy 7.345-AP, E3 Parent Notification Letter for Student Data Breach***
 - *9.16 *Policy 2.250-E2 Immediately Available District Public Records and Web-Posted Reports and Records***
 - *9.17 *Policy 2.260 Uniform Grievance Procedure***
 - *9.18 *Policy 2.260-AP1 Guidelines for Investigating Complaints Filed Under Policy 2.260, Uniform Grievance Procedure and Allegations of Misconduct***
 - *9.19 *Policy 2.260-AP2 Nondiscrimination Coordinator and Complaint Manager***
 - *9.20 *Policy 2.265 Title IX Sexual Harassment Grievance Procedure***
 - *9.21 *Policy 2.265-AP1 Title IX Sexual Harassment Response***
 - *9.22 *Policy 2.265-AP2 Formal Title IX Sexual Harassment Complaint Grievance Process***
 - *9.23 *Policy 2.265-E Title IX Sexual Harassment Glossary of Terms***
 - *9.24 *Policy 4.180-AP1 School Action Steps for Pandemic Influenza or Other Virus/Disease***
 - *9.25 *Policy 4.180-AP2 Pandemic Influenza Surveillance and Reporting***
 - *9.26 *Policy 5.10 Equal Employment Opportunity and Minority Recruitment***

- *9.27 Policy 5.20 Workplace Harassment Prohibited**
- *9.28 Policy 5.90-AP Coordination with Children's Advocacy Center**
- *9.29 Policy 5.220 Substitute Teacher**
- *9.30 Policy 5.330 Sick Days, Vacation, Holidays, and Leaves**
- *9.31 Policy 7.10 Equal Educational Opportunities**
- *9.32 Policy 7.10-AP1 Accommodating Transgender Students or Gender Non-Conforming Students**
- *9.33 Policy 7.20 Harassment of Students Prohibited**
- *9.34 Policy 7.20-AP Harassment of Students Prohibited**
- *9.35 Policy 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment**
- *9.36 Policy 7.185 Teen Dating Violence Prohibited**
- *9.37 Policy 7.190-E2 Student Handbook Checklist**
- *9.38 Policy 7.345-AP Use of Educational Technologies; Student Data Privacy and Security**

10. Superintendent's Report & Board Discussion Items
 - 10.1 Updates and Discussion of North Mac's Status of being in Stage 3 of the Reopening Plan, Potential Needs, Potential Changes, and/or Current Timelines – High School is in remote learning for 2 weeks due to number of students exposed to a positive COVID case. After 2 weeks the High School will move back to Stage 3 (Full in person). We are still waiting on the devices for K-6 students.
 - 10.2 Other – None
11. Motion was made by Nichols, seconded by Kirk to move to Closed Session for the purpose of discussing the appointment, employment, discipline or evaluation of personnel, student discipline, litigation or potential litigation, to discuss the potential purchase of real estate, and to discuss collective bargaining issues. Yea Votes: Kirk, Christopher, Nichols, Spann, Watson, Worth, Hays
12. Motion was made by Spann, seconded by Christopher to return to open session at 8:31 pm. Yea Votes: Christopher, Kirk, Nichols, Spann, Watson, Worth, Hays

NOTE: No action will be taken after closed session.

13. Motion was made by Spann, seconded by Watson to adjourn at 8:31 pm. Yea Votes: Christopher, Kirk, Nichols, Spann, Watson, Worth, Hays

Board President

Secretary