

NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34
Regular Board of Education Meeting
North Mac High School Cafeteria
231 West Fortune Street, Virden, IL
6:30 p.m. –January 26th, 2022

NOTE: Masks must be worn by ALL attendees.

1. Call to Order – Roll Call

Present – Christopher, Kirk, Nichols, Watson, Hays

Absent – Alexander, Spann

Also Present – Dr. Jay Goble, Sarah Raynor, Jon Langellier, Rob Horn, Chris Raynor, Judy Hendricks, Jeremy White, Lindsay Killam, Aprille Kuhar
2. Pledge of Allegiance – Led by President Hays
3. Communications
 - 3.1 Administrator’s Reports – No questions/comments
4. Public Comment – Jeremy White – asked what plan was in place should the TRO regarding masking of students be put in place. Goble advised that would be covered in the Superintendents Report
5. Motion was made by Christopher, seconded by Kirk to approve the consent agenda as presented. Yea Votes: Kirk, Christopher, Nichols, Watson, Hays

*** Consent Agenda (ALL ITEMS ITALICIZED AND IN BOLD)**

 - *5.1 *Approval of Minutes from Special and Executive Session on December 1, 2021, Tuition Waiver Hearing, Tax Levy Hearing, Regular, and Executive Sessions on December 8, 2021, and Special Board Meeting on December 15, 2021.***
 - *5.2 *Financial Reports***
 - *5.3 *Bills Payable***
6. ***Employment and Resignation of Personnel*****
 - *6.1 *Accept Resignation of Lindsey DeFever as High School Girls Track and Field Coach***
 - *6.2 *Approve Tina Leonard as Senior Class Sponsor***
 - *6.3 *Accept Retirement Letter of Patti Fetter as District Bookkeeper***
 - *6.4 *Approve Marshall Pressler as Head Coach High School Softball***
 - *6.5 *Approve Paul Patterson as Assistant Coach High School Softball***
 - *6.6 *Approve the Employment of Kevin Kreipe as Permanent Sub for Remainder of the 2021-2022 Academic Year***
 - *6.7 *Approve the Employment of Josh Weller as Permanent Sub for Remainder of the 2021-2022 Academic Year***
 - *6.8 *Approve the Employment of Shawn Cox as Paraprofessional***

- *6.9 **Approve the Employment of Kelly Kallenbach as Head High School Track Coach**
- *6.10 **Approve the Employment of Nathan Wise as Co-High School Assistant Track Coach**
- *6.11 **Approve the Employment of Josh Weller as Co-High School Assistant Track Coach**

****Note:** Final employment of all new employees is contingent on the successful completion of a criminal background check.

7. Policy Updates: First Reading of Policies, Accompanying Exhibits and/or Administrative Procedures (Second Reading and Final Adoption will take place at the March 23rd, 2022 Regular Board of Education Meeting).

- *7.1 **Policy 2:20 Powers and Duties of the School Board; Indemnification**
- *7.2 **Policy 2:105 Ethics and Gift Ban**
- *7.3 **Policy 2:110 Qualifications, Terms, and Duties of Board Officers**
- *7.4 **Policy 2:120 Board Member Development**
- *7.5 **Policy 2:150 Committees**
- *7.6 **Policy 2:220 School Board Meeting Procedure**
- *7.7 **Policy 2:250 Immediately Available District Public Records**
- *7.8 **Policy 2:60 Uniform Grievance Procedure**
- *7.9 **Policy 3:40 Superintendent**
- *7.10 **Policy 3:50 Administrative Personnel Other Than the Superintendent**
- *7.11 **Policy 3:60 Administrative Responsibility of the Building Principal**
- *7.12 **Policy 4:60 Purchases and Contracts**
- *7.13 **Policy 4:110 Transportation**
- *7.14 **Policy 4:160 Environmental Quality of Buildings and Grounds**
- *7.15 **Policy 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors**
- *7.16 **Policy 4:170 Safety**
- *7.17 **Policy 4:175 Convicted Child Sex Offender; Screening; Notifications**
- *7.18 **Policy 5:10 Equal Employment Opportunity and Minority Recruitment**
- *7.19 **Policy 5:20 Workplace Harassment Prohibited**
- *7.20 **Policy 5:30 Hiring Process and Criteria**
- *7.21 **Policy 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition**
- *7.22 **Policy 5:90 Abused and Neglected Child Reporting**
- *7.23 **Policy 5:100 Staff Development Program**
- *7.24 **Policy 5:120 Employee Ethics; Conduct; and Conflict of Interest**
- *7.25 **Policy 5:125 Personal Technology and Social Media; Usage and Conduct**
- *7.26 **Policy 5:150 Personnel Records**
- *7.27 **Policy 5:185 Family and Medical Leave**
- *7.28 **Policy 5:200 Terms and Conditions of Employment and Dismissal**
- *7.29 **Policy 5:210 Resignations**
- *7.30 **Policy 5:220 Substitute Teachers**
- *7.31 **Policy 5:250 Leaves of Absence**
- *7.32 **Policy 5:260 Student Teachers**
- *7.33 **Policy 5:330 Sick Days, Vacation, Holidays, and Leaves**

- *7.34 Policy 6:15 School Accountability**
- *7.35 Policy 6:20 School Year Calendar and Day**
- *7.36 Policy 6:50 School Wellness**
- *7.37 Policy 6:60 Curriculum Content**
- *7.38 Policy 6:100 Dissection of Animals**
- *7.39 Policy 6:120 Education of Children with Disabilities**
- *7.40 Policy 6:130 Program for the Gifted**
- *7.41 Policy 6:135 Accelerated Placement Program**
- *7.42 Policy 6:180 Extended Instructional Programs**
- *7.43 Policy 6:220 Bring Your Own Technology Program; Responsible Use**
- *7.44 Policy 6:300 Graduation Requirements**
- *7.45 Policy 6:340 Student Testing and Assessment Program**
- *7.46 Policy 7:10 Equal Educational Opportunities**
- *7.47 Policy 7:20 Harassment of Students Prohibited**
- *7.48 Policy 7:30 Student Assignment and Intra-District Transfer**
- *7.49 Policy 7:50 School Admissions and Student Transfers to and From Non-District Schools**
- *7.50 Policy 7:60 Residence**
- *7.51 Policy 7:70 Attendance and Truancy**
- *7.52 Policy 7:80 Release Time for Religious Instruction/Observance**
- *7.53 Policy 7:150 Agency and Policy Interviews**
- *7.54 Policy 7:160 Student Appearance**
- *7.55 Policy 7:165 School Uniforms**
- *7.56 Policy 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment**
- *7.57 Policy 7:190 Student Behavior**
- *7.58 Policy 7:200 Suspension Procedures**
- *7.59 Policy 7:210 Expulsion Procedures**
- *7.60 Policy 7:240 Conduct Code for Participants in Extracurricular Activities**
- *7.61 Policy 7:250 Student Support Service**
- *7.62 Policy 7:260 Exemption from Physical Education**
- *7.63 Policy 7:280 Reporting and Exclusion Requirements for Common Communicable Diseases**
- *7.64 Policy 7:290 Suicide and Depression Awareness and Prevention**
- *7.65 Policy 7:310 Restrictions on Publications; Elementary Schools**
- *7.66 Policy 7:315 Restrictions on Publications; High Schools**
- *7.67 Policy 7:340 Student Records**
- *7.68 Policy 7:345 Use of Educational Technologies Student Data Privacy and Security**
- *7.69 Policy 8:70 Accommodating Individuals with Disabilities**
- *7.70 Policy 8:95 Parental Involvement**
- *7.71 Policy 8:100 Relations with Other Organizations and Agencies**

8. Annual Recurring Business and/or New Business
 - 8.1 Motion was made by Nichols, seconded by Watson to approve the audit proposal with Loy-Miller-Talley, PC to conduct annual audit for FY22. Yea Votes: Christopher, Kirk, Nichols, Watson, Hays
 - 8.2 Motion was made by Christopher, seconded by Nichols to approve request from FFA for overnight educational trip. Yea Votes: Watson, Christopher, Kirk, Nichols, Hays
9. Superintendent's Report & Board Discussion Items
 - 9.1 Temporary Restraining Order over Governor's Mask Mandate – The TRO could be issued as soon as Friday. Discussion was held regarding Return to Learn Plan approved by Board in July. Board advised Dr. Goble that if TRO was issued to use positivity rate of Girard/Virden every Friday. If seven-day rolling average of the positivity rate is 15% or higher, masks will be required the following week. If the seven-day rolling average of the positivity rate is less than 15%, masks will be optional. Skylert will be created for families to advise of masking status for the following week.
10. Motion was made by Nichols, seconded by Kirk to adjourn to closed session for the purpose of discussing the appointment, employment, discipline or evaluation of personnel, student discipline, litigation or potential litigation, to discuss the potential purchase of real estate, and to discuss collective bargaining issues. Yea Votes: Christopher, Kirk, Nichols, Watson, Hays

Motion was made by Christopher, seconded by Kirk to return to open session at 8:40 pm. Yea Votes: Christopher, Kirk, Nichols, Watson, Hays
11. Motion was made by Christopher, seconded by Kirk to adjourn at 8:40 pm. Yea Votes: Christopher, Kirk, Nichols, Watson, Hays