

**NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34**  
**Regular Board of Education Meeting**  
**North Mac High School Media Center**  
**231 West Fortune Street, Virden, IL**  
**6:30 p.m. –January 22<sup>nd</sup>, 2025**

1. Call to Order – Roll Call

Present – Alexander, Kirk, Nichols, Pinkston, Watson, White, Christopher  
Also Present – Mr. Hacke

2. Pledge of Allegiance was led by President Christopher

3. Communications

3.1 Elementary Student Presentation – Kindergarten STEM project, students worked with board members to build snowman and show the different strategies used to make their snowmen.

3.2 Administrator's Reports – Thank you for putting together reports. White – asked for more information on the growth chart in the iReady report. Raynor stated that it shows improvement from previous testing. Watson commented he was happy to see 10 new students in the high school.

4. Public Comment - None

5. Motion was made by Nichols, seconded by Krik to approve the consent agenda as requested. Alexander asked if Saje Ewin was the addition or an employee or a replacement of a current employee as well as where she would be located. Anderson stated that Ewin is a replacement hire and will be shared by the Intermediate and Middle Schools. Yea Votes: Alexander, Kirk, Nichols, Pinkston, Watson, White, Christopher

***\* Consent Agenda (ALL ITEMS ITALICIZED AND IN BOLD)***

***5.1 Approval of Minutes from Truth in Taxation Hearing, Regular and Executive Sessions on December 18, 2024***

***5.2 Financial Reports***

***5.3 Bills Payable***

6. ***Personnel\*\****

***6.1 Accept Retirement of JoDee Rutherford, Cook, Effective August 29, 2025***

***6.2 Approve Employment of Cory Castleman, Bowling Coach, for 2024-25 School Year***

***6.3 Approve Employment of Cody Boster, Paid Volunteer Assistant Football Coach, for the 2025-26 School Year***

***6.4 Approve Employment of Saje Ewin, Paraprofessional for the 2024-25 School Year***

***\*\*Note: Final employment of all new employees is contingent on the successful completion of a criminal background check and all necessary local and state requirements.***

7. Discussion Items

7.1 Superintendent's Report & Board Discussion Items

- Gym project – Kalwall delivery Feb 9<sup>th</sup> – unreliable date due to previous issues with stated delivery times. Gym has been closed in with heat and project is moving forward. Holland is working on the issue by contacting the company who bid the job and the manufacturer. G&H (Jamie) is researching plan B which would likely mean higher cost. Cost to enclose the window system is set to be on the contractor. Gym is still progressing.

- Emergency days – 3 used of 5. Hacke stated that if snow or ice, he discusses with Transportation director Lancaster the road conditions. Typically check the forecast and timing. Check to see if Building and Grounds can get parking lots and sidewalks cleaned and ready. With cold, usually around - 20 to – 25 unless road conditions are bad and would have buses running late prolonging students in the cold temps.

-Commend the Building and Grounds staff for a great job of preparing grounds for students and staff after the snow.

-Upcoming board elections – there will be 21 days to canvas the vote due to the number of mail in votes. Board members must be seated within 40 days of election. April 1st is election day. April 22<sup>nd</sup> is 21 days. April 23<sup>rd</sup> is the April board meeting. We might be able to seat board members at a regular meeting and not have to schedule a special meeting. Hacke will follow up once we have a better idea from counties.

8. Items to be Considered for Action

8.1 \*Motion was made by Nichols, seconded by Alexander to approve Semi-Annual Review of Closed Session Minutes July Through December 2024 Remain Closed. Yea Votes: Kirk, Alexander, Nichols, Pinkston, Watson, White, Christopher

8.2 \*Motion was made by Nichols, seconded by Kirk to approve Destruction of Executive Session Audio Recordings Older Than 18 Months. Yea Votes: White, Alexander, Kirk, Nichols, Pinkston, Watson, Christopher

8.3 \*Motion was made by Alexander, seconded by Watson to approve the Red Rover Absence Management Contract. Yea Votes: Watson, Alexander, Kirk, Nichols, Pinkston, White, Christopher

8.4 \*Motion was made by Pinkston, seconded by Alexander to approve the Skyward Finance and Human Resources Bundle Contract. Yea Votes: Nichols, Alexander, Kirk, Pinkston, Watson, White, Christopher

8.5 \*Motion was made by Kirk, seconded by Watson to approve the 2025-26 High School Course Descriptions. Yea Votes: Pinkston, Alexander, Kirk, Nichols, Watson, White, Christopher

9. \*Motion was made by Kirk, seconded by White to adjourn to Closed Session for the purpose of discussing the Appointment, employment, compensation, discipline, performance or dismissal of a specific employee or office of the public body, pursuant to 5 ILCS 120/2(c)(1) & Pending or probable litigation against, affecting or on behalf of the public body, pursuant to 5 ILCS 120/2(c)(11); Yea Votes: White, Alexander, Kirk, Nichols, Pinkston, Watson, Christopher

9.1 Superintendent's Evaluation

9.2 Pending Litigation

Motion was made by Alexander, seconded by Kirk to return to open session at 7:55 pm. Yea Votes: Alexander, Kirk, Nichols, Pinkston, Watson, White, Christopher

10. \*Motion was made by Kirk, seconded by Watson to adjourn at 7:56 pm. Yea Vote: Alexander, Kirk, Nichols, Pinkston, Watson, White Christopher.